

# BOD Planning Deliverables

**BOD advantages**  
**BOD best practices**  
**BOD committee makeup**  
**College or university BOD**  
**Entrepreneurial company BOD**  
**Family business BOD**  
**Investment/exempt organization BOD**  
**Membership BOD**  
**Not-for-profit BOD**  
**Small, medium & large organization BOD**  
**Social service BOD**

## **BOD comparison**

Age  
Gender  
Meeting fees  
Retainer fees  
Similarities  
Size  
Stake in ownership  
Stock holdings  
Stock options  
Trends

## **Benefits by size**

Directors' stock  
Esoteric considerations  
Extra service fee  
Free air transportation  
Liability insurance  
Matching gift plan  
Medical plans  
Merchandise discounts  
Retirement plan  
Travel insurance

Additional and expanded  
HR services are tailored  
for specific client needs

**PHRST**  
& Company, Inc.  
1201 N. Oceanshore Blvd  
Flagler Beach, Florida 32136  
www.phrst.com or HR@PHRST.com  
800-285-8380-code-14 or 386-439-6341

# Board of Directors Planning & Enhancement



PHRST offers *a la carte* human  
resource management through select  
Professional Human Resource  
Service Teams

# Board of Directors Planning & Enhancement

## What Is Needed

More and more organizations in the US and internationally are realizing the value of establishing a Board of Directors (BOD). Planning for, establishing or enhancing a BOD requires knowledge, skill and ability. PHRST assists organizations to install or enhance their BOD.



## State-of-the-Art

BOD demographics, insight and planning know-how are not commonly available. Experience setting up a BOD is even more scarce. PHRST provides the planning, preparation, assistance and know-how necessary to fulfill the needs of organizations contemplating installing a BOD or striving to enhance an existing BOD. We work closely with the organization to develop a planning and information gathering methodology which is easy to understand, easy to manage and key to effective BOD functioning.



## Knowledge, Skill & Ability

Our BOD planning and enhancement team is staffed by HR management practitioners and led by certified senior professionals in HR management who have sat on BODs. We combine a thorough understanding of Board planning, setup, development and analysis with technical expertise to deliver relevant information, best practices and insight to install your BOD.

## When, Where & For How Much

Project completion generally requires approximately 10 workdays. Depending on client need, our professionals work at client locations, designated sites, or PHRST offices. The basic service fee is \$6,400, comprising a \$3,200 initiation fee and a \$3,200 final charge. Expenses are documented and billed at-cost to clients. At an additional preferred client fee, guidance and service are available around the clock in person, via phone/video conference, by fax and via the Internet.

# About PHRST

## Strategic Human Resource Management

**PHRST** stands for **P**rofessional **H**uman **R**esource **S**ervice **T**eams. Our service model enables us to provide you with HR experts in all 7 areas of HR:

- Employment Practices
- Management Practices
- Health, Safety & Security
- Compensation & Benefits
- Employee & Labor Relations
- Human Resource Development
- Staffing/Recruitment Practices

**PHRST** works with clients on an a la carte basis across industries, around the world, for profit or not and regardless of organization size. We service public, private, and government entities, and we are effective at all organization levels. Our approach is client-centered, worksite interaction, where we provide user-friendly, practical approaches intended for prompt and effective implementation. We work 24/7 to meet client needs. Our value and success are built upon best practice insight, sound experience, education and hands-on know-how. Organizations count on **PHRST** for knowledge, skill, ability, ethics and integrity.